

# **Annexure-I**

## Form No. MGT-9

Extract of Annual Return as on Financial Year Ended 31st March, 2020
[Pursuant to Section 92(3) of the Companies Act, 2013 and Rule 12(1) of the Companies (Management and Administration) Rules, 2014]

## I. Registration and other details

Corporate Identity Number (CIN) of the company	L70109TG1995PLC019116
Registration date	2 <sup>nd</sup> January, 1995
Name of the company	Transport Corporation of India Limited
Category / sub-category of the company	Company Limited by Shares/ Indian Non- Government Company
Address of the registered office and contact details	Flat Nos. 306 & 307, 1-8-271 to 273, 3rd Floor, Ashoka Bhoopal Chambers,
	S.P. Road, Secunderabad- 500003.
	Tel. +91 124-2381603, Fax :- +91 124 238161
	Email :- <u>Secretarial@tcil.com</u> , <u>web : www.tcil.com</u>
Listed company (Yes / No)	Yes
Name, address and contact details of	M/s Kfin Technologies Pvt. Ltd.
Registrar and transfer agent	Selenium Tower B, Plot 31-32, Gachibowli,
	Financial District, Nanakramguda, Hyderabad-500 032
	Phone: 040 67161524

## II PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

SI. No.	Name & Description of main products/services	NIC Code of the Product/service	% to total turnover of the company
NO.	products/services	Floduct/service	the company
1	TCI Freight	4923	49.1
2	TCI Supply Chain Solutions	5210	36.4
3	TCI Seaways	5012	13.5

## III PARTICULARS OF HOLDING, SUBSIDIARY & ASSOCIATE COMPANIES

SI. No	Name of the Company	Address of the Company	CIN/GLN	Holding/ Subsidiary/ Associate	% of Shares held	Applicable Section
1.	TCI-CONCOR Multimodal Solutions Pvt. Ltd.	DPT 625/626, DLF Prime Tower, Okhla Phase-1, New Delhi- 110020	U60231DL2007PTC216625	Subsidiary	51	2(87) (ii)
2.	Transystem Logistics International Pvt. Ltd.	Transport House, 57/58, II <sup>nd</sup> Cross, 2 <sup>nd</sup> Floor, Kalasi Palyam New Extn, Bangalore, Karnataka-560002	U63023KA1999PTC024769	Joint Venture	49	2(6)
3.	TCI Ventures Ltd.	DPT 625/626, DLF Prime Tower, Okhla Phase-1, New Delhi- 110020	U65999DL2016PLC303211	Subsidiary	100	2(87) (ii)
4.	Stratsol Logistics Pvt. Ltd.	House no. 10, Ram Bagh Road, Old Rohtak Road, New Delhi-110006	U60100DL2017PTC326340	Subsidiary	100	2(87) (ii)
5	TCI Cold Chain Solutions Ltd.	Flat Nos. 306 & 307, 1-8-271 to 273, 3 <sup>rd</sup> Floor, Ashoka Bhoopal Chambers, S.P. Road, Secunderabad- 500003 (Telangana)	U63000TG2018PLC124220	Subsidiary	100	2(87) (ii)
6.	TCI Global Pte (Singapore) Ltd	435, Orchard Road, # 11-F, Wisma Atria, Singapore-238 877	NA	Subsidiary	100	2(87) (ii)







SI. No	Name of the Company	Address of the Company	CIN/GLN	Holding/ Subsidiary/ Associate	% of Shares held	Applicable Section
7.	TCI Holdings Asia Pacific Pte Ltd	435, Orchard Road, # 11-F, Wisma Atria, Singapore-238 877	NA	Subsidiary	100	2(87) (ii)
8.	TCI Global Brazil Logistica Rua Jeronimo da-Veiga 45, 5 Ltda. Andar-Parte, jd Europa, Sao Paulo, SP Brasil		NA	Subsidiary	100	2(87) (ii)
9.	TCI Holdings Netherlands B.V	C/o Regus Amsterdam Singel 540, Office 518 Campus 02, 1017 AZ Amsterdem, The Netherlands	NA	Subsidiary	100	2(87) (ii)
10.	TCI Holdings SA & E Pte Ltd	435, Orchard Road # 11-F, Wisma Atria, Singapore-238877	NA	Subsidiary	100	2(87) (ii)
11.	TCI Bangladesh Ltd.	UTC Building, 19 <sup>th</sup> Floor. Kawran Bazar, Dhaka-1215, Bangladesh	NA	Subsidiary	100	2(87) (ii)
12.	TCI Nepal Pvt. Ltd.	Sankardeep Building, 4 <sup>th</sup> Floor, Khichapokhari, Kathmandu, Nepal- 446000	NA	Subsidiary	100	2(87) (ii)
13	Cargo Exchange India Pvt. Ltd.	4 <sup>th</sup> Floor, Spaces & More Businesses Center, Plot No-122, Kavuri Hills, Phase-1, Guttala Begumpet, Madhapur Hyderabad, Telangana, India-500033	U63090TG2015PTC097453	Associate	30.8	2(6)



# (IV) SHAREHOLDING PATTERN (Equity Share capital Break up as % to total Equity)

# (i) Category Wise Shareholding

	Category of	No. of share	es held at th	e beginning of	the year	No. of s	shares held at	the end of the y	ear	% Change
Code	Shareholder	Demat	Physical	Total	% Of Total Shares	Demat	Physical	Total	% of Total Shares	During The Year
(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)	(X)	(XI)
(A)	Promoter and promo	oter group								
(1)	Indian									
(a)	Individual /HUF	11,925,702	-	11,925,702	15.56	11,821,265	-	11,821,265	15.39	(0.17
(b)	Central Govt./State Govt.(s)	-	-	-	-	-	-	-	-	
(c)	Bodies Corporate	34,401,358	-	34,401,358	44.87	34,576,608	-	34,576,608	45.00	0.13
(d)	Financial Institutions / Banks	-	-	-	-		-	-	-	
(e)	Others (Firm)	4,974,995	_	4,974,995	6.49	4,974,995	-	4,974,995	6.48	(0.01)
	Sub-Total A(1):	51,302,055	-	51,302,055	66.92	51,372,868	-	51,372,868	66.87	(0.05)
(2)	Foreign									
(a)	Individuals (NRIs/ Foreign Individuals)	-	-	-	-	- 	-	-	-	
(b)	Bodies Corporate	-	-	=	-	=	-	=	-	
(c) (d)	Institutions  Qualified Foreign	-	-	-	-	-	- -	- 	-	-
(e)	Investor Others									
(6)	Sub-Total A(2):									
	Total A=A(1)+A(2)	51,302,055	-	51,302,055	66.92	51,372,868		51,372,868	66.87	(0.05)
(B)	Public Shareholding		,				-			
(1)	Institutions	•	•••••••••••••••••••••••••••••••••••••••	•••••••••••••••••••••••••••••••••••••••		······	•	•••••••••••••••••••••••••••••••••••••••		
(a)	Mutual Funds /UTI	6,455,617	-	6,455,617	8.42	7,133,996	-	7,133,996	9.28	0.86
(b)	Financial Institutions /Banks	23,341	19,260	42,601	0.06	25,986	17,920	43,906	0.06	0.00
(c)	Central Government / State Government(s)	-	-	-	-	-	-	-	-	-
(d)	Venture Capital Funds	-	-	-	-	-	-	-	-	-
(g)	Insurance Companies	-	-	-	-	-	-	-	-	-
(h)	Foreign Institutional Investors	-	2,845	2,845	0.00	-	2,845	2,845	0.00	-
(i)	Foreign Portfolio Investors	1,445,159	-	1,445,159	1.89	1,367,920	-	1,367,920	1.78	(0.11)
(j)	Foreign Venture Capital Investors	-	-	-	-	-	-	-	-	-
(k)	Qualified Foreign Investor	-	-	-	-	-	-	-	-	-
<b>(I)</b>	Others (Alternate Investment Fund)	-	-	-	-	550,175	-	550,175	0.72	0.72
	Sub-Total B(1):	7,924,117	22,105	7,946,222	10.37	9,078,077	20,765	9,098,842	11.84	1.47
(2)	Non-Institutions									
(a)	Bodies Corporate									
	i) Indian	1,612,558	38,940	1,651,498	2.15	1,563,005	20,570	1,583,575	2.06	(0.09)
	ii) Overseas	-	2,030,965	2,030,965	2.65	-	-	-	-	(2.65)
(b)	Individuals									
	(i) Individuals holding nominal share capital upto ₹1 lakh	5,984,758	1,348,465	7,333,223	9.56	5,686,689	1,240,600	6,927,289	9.01	(0.55)
	(ii) Individuals holding nominal share capital in excess of ₹1 lakh	4,620,979	-	4,620,979	6.03	4,367,782	-	4,367,782	5.69	(0.34)

Category	Category of	No. of shar	es held at th	e beginning of	the year	No. of	shares held at	the end of the y	ear	% Change
Code	Shareholder	Demat	Physical	Total	% Of Total Shares	Demat	Physical	Total	% of Total Shares	During The Year
(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)	(X)	(XI)
(c)	Others									
	IEPF	720,018	-	720,018	0.94	761,143	-	761,143	0.99	0.05
	NRI- Repatriable	512,034	183,670	695,704	0.91	252,080	174,330	426,410	0.56	(0.35)
	NRI- Non-Repatriable	305,715	-	305,715	0.40	2,219,680	-	2,219,680	2.89	2.49
	Qualified Institutional Buyer	-	-	-	-	39,315	-	39,315	0.05	0.05
	Trusts	2	-	2	0.00	2	-	2	0.00	0.00
	Clearing Members	55,594	-	55,594	0.07	29,319	-	29,319	0.04	(0.03)
(d)	Qualified Foreign Investor	-	-	-	-	_	-	-	-	-
	Sub-Total B(2):	13,811,658	3,602,040	17,413,698	22.71	14,919,015	1,435,500	16,354,515	21.29	(1.42)
	Total B=B(1)+B(2):	21,735,775	3,624,145	25,359,920	33.08	23,997,092	1,456,265	25,453,357	33.13	0.05
	Total (A+B):	73,037,830	3,624,145	76,661,975	100.00	75,369,960	1,456,265	76,826,225	100.00	0.00
(C)	Shares held by custo	odians, again:	st which De	pository Rece	ipts have b	een issued				
(1)	Promoter and Promoter Group	-		-	-	-	-	-	-	-
(2)	Public	-		-	-	-	-	-	-	-
	GRAND TOTAL (A+B+C):	73,037,830	3,624,145	76,661,975	100.00	75,369,960	1,456,265	76,826,225	100.00	0.00

# (ii) Shareholding of Promoters

	Name of the	Shareholding a	t the beginnin	ng of the year	Shareholdi	ng at the end	d of the year	% change in
No.	Shareholders	No of shares	% of total shares of the company	% of shares pledged/ encumbered to total shares	No of shares	% of total shares of the company	% of shares pledged/ encumbered to total shares	shareholding during the year
1	Bhoruka Supply Chain Solutions Holdings Ltd.	-	-	-	34,263,463	44.60	-	44.60
2	D P Agarwal- TCI Trading	4,974,995	6.49	-	4,974,995	6.47	_	(0.02)
3	TCI Exim (P) Ltd.	313,145	0.41	-	313,145	0.41	-	-
4	Dharm Pal Agarwal-HUF	2,039,756	2.66	-	2,039,756	2.65	-	(0.01)
5	Mr. Vineet Agarwal	1,982,935	2.59	-	2,028,498	2.64	-	0.05
6	Ms. Priyanka Agarwal	1,945,208	2.53	-	1,945,208	2.53	-	-
7	Ms. Urmila Agarwal	1,850,591	2.41	-	1,850,591	2.41	-	-
8	Mr. Chander Agarwal	1,834,262	2.39	-	1,834,262	2.39	-	-
9	Mr. Dharmpal Agarwal	828,628	1.08	-	828,628	1.08	-	-
10	Ms. Chandrima Agarwal	741,057	0.97	-	591,057	0.77	-	(0.20)
11	Master Vihaan Agarwal	344,332	0.45	_	344,332	0.45	-	-
12	Master Nav Agarwal	338,168	0.44	_	338,168	0.44	-	-
13	Vineet Agarwal- HUF	20,765	0.03	-	20,765	0.03	-	
14	Bhoruka Finance Corporation of India Ltd	15,904,679	20.75	-	-	-	-	(20.75)
15	Bhoruka International (P) Ltd	10,588,205	13.81	-	-	-	-	(13.81)
16	TCI India Ltd.	4,045,564	5.28	_	-	_	-	(5.28)
17	TCI Global Logistics Ltd.	2,306,910	3.01	-	-	-	-	(3.01)
18	XPS Cargo Services Ltd.	1,242,855	1.62	-	-	-	-	(1.62)
	Total	51,302,055	66.92	-	51,372,868	66.87	-	(0.05)



#### (iii) Change in Promoters' Shareholding

SI.		Shareholding at the beginning of the year			
No.		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
1.	Mr. Vineet Agarwal				
	At the beginning of the year	1,982,935	2.59	•	
	Bought during the year	45,563	0.05	_	
	Sold during the year	-	-	2,028,498	2.64
	At the end of the year			2,028,498	2.64
2.	Ms. Chandrima Agarwal				
	At the beginning of the year	741,057	0.97		
	Bought during the year	-	-	-	
	Sold during the year	150,000	0.20	591,057	0.77
	At the end of the year		•	591,057	0.77
3. Note-1	Bhoruka Supply Chain Solutions Holdings Ltd.		***************************************	•	
	At the beginning of the year	_	-		
	Bought during the year	_	-	_	
	Sold during the year	-	-	-	
	At the end of the year			34,263,463	44.60
Note-1	Bhoruka Finance Corporation of India Ltd.		•	•	
	At the beginning of the year	15,904,679	20.75	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Bought during the year	-	-	-	
	Sold during the year	-	-	-	
	At the end of the year	•		-	
Note-1	Bhoruka International (P) Ltd		-	•	
	At the beginning of the year	10,588,205	13.81	•	
	Bought during the year	-	-	-	
	Sold during the year	_	_	_	
	At the end of the year		***************************************	-	
Note-1	TCI India Ltd.				
	At the beginning of the year	4,045,564	5.28	•	
	Bought during the year	_	-	-	
	Sold during the year	-	-	-	
	At the end of the year		•	-	
Note-1	TCI Global Logistics Ltd.				
	At the beginning of the year	2,306,910	3.01		
	Bought during the year	-	-	-	
	Sold during the year	-	-	-	
	At the end of the year	<u> </u>		-	
Note-1	XPS Cargo Services Ltd.		•	•	
	At the beginning of the year	1,242,855	1.62		
	Bought during the year	-	-	-	
	Sold during the year	-	-	-	
	At the end of the year			-	

#### Notes:

- 1. Pursuant to the provisions of Section 230 to 232 and other applicable provisions of the Companies Act, 2013 and rules made thereunder, the National Company law Tribunal ("NCLT") New Delhi had approved, a composite scheme of arrangement (the Scheme) involving following body corporates, forming part of promoter group of the Company:
  - 1. Bhoruka Finance Corporation of India Ltd. (BFCIL)
  - 2. Bhoruka International Pvt. Ltd. (BIPL)
  - 3. TCI Global Logistics Ltd. (TGLL)
  - 4. TCI India Ltd. (TIL)
  - 5. XPS Cargo Services Ltd. (XCSL)

The Scheme involved amalgamation of BIPL & TGLL and investment Divisions of TIL & XCSL into BFCIL (hereinafter referred to as merged BFCIL) and subsequent demerger and merger of 3PL Logistics Division of merged BFCIL into Bhoruka Supply Chain Solutions Holding Ltd. ('BSCSHL'), Express Cargo Division of merged BFCIL into Bhoruka Express Consolidated Ltd. ('BECL') and Real Estate Division of merged BFCIL into TDL Real Estate Holdings Ltd. ('TREL') respectively.

The Scheme was approved on  $12^{th}$  June, 2019 and was effective from  $3^{rd}$  July, 2019.

2. There are no changes in promoter's shareholding other than the one mentioned here in above apart from changes in percentage due to increase in the paid-up share capital of the Company as a consequence of allotment of shares to eligible employees exercising their stock options.

# (iv) Shareholding Pattern of Top Ten Shareholders (Other than Directors, Promoters & Holders of GDRs and ADRs):

SI.	Particulars	Shareholding at the be	eginning of the year	Cumulative Sharehold	ling during the year	
No.		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company	
1.	IDFC Multi Cap Fund					
	Opening Balance 1st April, 2019	2,688,541	3.51			
	Bought during the year	603,317		3,291,858		
	Sold during the year	423,219		2,868,639		
	Closing Balance 31st March, 2020	-	-	2,868,639	3.73	
2.	Canara Robeco Mutual Fund A/C Canara Robeco Emerging Equities					
	Opening Balance 1st April, 2019	2,816,235	3.67	_	_	
	Bought during the year	378,898	-	3,195,133	-	
	Sold during the year	779,454	-	2,415,679	-	
	Closing Balance 31 <sup>st</sup> March, 2020	-	-	2,415,679	3.14	
3.	Sushma Chamaria					
	Opening Balance 1 <sup>st</sup> April, 2019					
	Bought during the year	2,030,965	2.64	2,030,965		
	Sold during the year	-	-	-	-	
	Closing Balance 31st March, 2020			2,030,965	2.64	
4.	Madhulika Agarwal					
	Opening Balance 1st April, 2019	1,045,664	1.36	-	_	
	Bought during the year	-	-	-	-	
	Sold during the year	-	-	-		
	Closing Balance 31st March, 2020	-	-	1,045,664	1.36	
5.	Sangeeta Nirmal Bang-HUF					
	Opening Balance 1st April, 2019	867,921	1.13	=	_	
	Bought during the year	-	-	-	-	
	Sold during the year		-			
	Closing Balance 31st March, 2020			867,921	1.13	
6.	Sundaram Mutual Fund A/C Sundaram Long Term Tax Advantage Fund					
	Opening Balance 1st April, 2019	371,357	0.48	_	_	
	Bought during the year	447,568	-	818,925	-	
	Sold during the year	13,242	-	805,683	-	
	Closing Balance 31st March, 2020	-	-	805,683	1.05	
7.	Nanda Kishore Sharma	······································		•••••••••••••••••••••••••••••••••••••••		
	Opening Balance 1st April, 2019	342,494	0.45	-	=	
	Bought during the year	432,461	-	774,955	-	
	Sold during the year		_		-	
	Closing Balance 31st March, 2020	-	_	774,955	1.01	
8.	Ashish Agarwal					
	Opening Balance 1st April, 2019	760,000	0.99		-	
	Bought during the year	-	-	_	-	
	Sold during the year	173,622		586,378		
	Closing Balance 31st March, 2020	173,022		586,378	0.76	
9.	Tata Mutual Fund - Tata Small Cap Fund			300,370	0.70	
<b>J.</b>				······································		
	Opening Balance 1st April, 2019	- - -		- 	-	
	Bought during the year	554,100	0.72	554,100	-	
	Sold during the year	-	-	-		
	Closing Balance 31st March, 2020	-	-	554,100	0.72	
10.	New Mark Capital India Fund					
	Opening Balance 1st April, 2019	-	-	-	-	
	Bought during the year	550,175	0.72	550,175	-	
	Sold during the year	-	-	-		
	Closing Balance 31st March, 2020	-	-	550,175	0.72	



# (v) Shareholding of Directors and Key Managerial Personnel

SI.	Particulars	Shareholding at the be	eginning of the year	Cumulative Sharehold	ing during the year
No.		No. of shares	% of total shares of the company	No. of shares	% of total share: of the company
1	Mr. D P Agarwal				
	Opening Balance 1st April, 2019	828,628	1.08		
	Bought during the year		-	-	
	Sold during the year	-			
	Closing Balance 31st March, 2020			828,628	1.0
2	Mr. Vineet Agarwal				
	Opening Balance 1st April, 2019	1,982,935	2.59		
	Bought during the year	45,463	0.05	2,028,498	
	Sold during the year	-		-	
	Closing Balance 31st March, 2020			2,028,498	2.6
3	Ms. Urmila Agarwal				
	Opening Balance 1st April, 2019	1,850,591	2.41		
	Bought during the year	-	-	-	
	Sold during the year	-	-	-	
	Closing Balance 31st March, 2020	•		1,850,591	2.4
4	Mr. Chander Agarwal	•			
	Opening Balance 1st April, 2019	1,834,262	2.39		
	Bought during the year	-	-	-	
	Sold during the year	-	-	-	
	Closing Balance 31st March, 2020			1,834,262	2.3
5	Mr. Ishwar Singh Sigar				
	Opening Balance 1st April, 2019	23,347	0.03		
	Bought during the year	15,000	0.02	38,347	
	Sold during the year	6,000	0.01	32,347	
	Closing Balance 31st March, 2020			32,347	0.0
6	Mr. Jasjit Singh Sethi			•	
	Opening Balance 1st April, 2019	41,409	0.06		
	Bought during the year	42,000	0.05	83,409	
	Sold during the year	40,409	0.05	43,000	
	Closing Balance 31st March, 2020			43,000	0.0
7	Mr. Ashish Kumar Tiwari				
	Opening Balance 1st April, 2019	25,566	0.03		
	Bought during the year	9,000	0.01	34,566	
	Sold during the year	-	-	-	
	Closing Balance 31st March, 2020			34,566	0.0
8	Mr. Ram Ujagar Singh				***************************************
	Opening Balance 1st April, 2019	20,788	0.02		
	Bought during the year	-	-	-	
	Sold during the year	4,788	-	16,000	
	Closing Balance 31st March, 2020			16,000	0.02

 $\textbf{Note:} \ \text{apart from above, no other director and/or KMP holds any shares in the Company.}$ 

## (V) INDEBTEDNESS

(₹ In lacs)

Particulars	Secured Loans	Unsecured	Deposits	Total
	excluding deposits	Loans		Indebtedness
Indebtness at the beginning of the financial year				
i) Principal Amount	29,963.09	15,000.00	-	44,963.09
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	50.11	-	-	50.11
Total (i+ii+iii)	30,013.20	15,000.00	-	45,013.20
Change in Indebtedness during the financial year				
Additions	4,401.17	-	•	4,401.17
Reduction	(13,636.48)	4,500.00	•	(9,136.48)
Net Change	(9,235.31)	4,500.00	-	(4,735.31)
Indebtedness at the end of the financial year	-		-	
i) Principal Amount	20,727.78	19,500.00	-	40,227.78
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	47.51	_	-	47.51
Total (i+ii+iii)	20,775.29	19,500.00	_	40,275.29

## (VI) REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

#### A. Remuneration to Managing Director, Whole time director and/or Manager

(₹ in lacs)

Particulars of Remuneration	Mr. DP Agarwal,	Mr. Vineet Agarwal,	Total
	<b>Chairman &amp; Managing Director</b>	<b>Managing Director</b>	
Gross salary			
(a) Salary as per provisions contained in section 17(1) of the Income Tax. 1961.	615.2	525.2	1140.4
(b) Value of perquisites u/s 17(2) of the Income tax Act, 1961	20.4	20.2	40.6
(c) Profits in lieu of salary under section 17(3) of the Income Tax Act, 1961	-	-	-
Stock option	-	-	-
Sweat Equity	-	-	-
Commission as % of profit	150.0	150.0	300.0
Others	49.0	41.8	90.8
Total	834.6	737.2	1571.8
Ceiling as per as per Act (10% of profits calculated under Section 198 o	f the Companies Act, 2013)		1684.8

## B. Remuneration to other Directors

(₹ in lacs)

	Particulars of Remuneration	Sitting fee for attending	Commission	Others	Total
No.		<b>Board/ Committee meetings</b>			Amount
Inde	pendent Directors				
1	Mr. K.S Mehta <sup>#</sup>	0.75	1.3	-	2.05
2	Mr. Ashish Bharat Ram	3.00	6.5	-	9.5
3	Mr. Vijay Sankar	3.30	6.5	_	9.8
4	Mr. S Madhavan	4.20	6.5	_	10.7
5	Ms. Gita Nayyar##	2.80	6.5	_	9.3
6	Mr. Ravi Uppal###	1.00	2.6	_	3.6
Othe	er Non-Executive Directors		•	•	
7	Ms. Urmila Agarwal	-	6.5	-	6.5
8	Mr. S.N Agarwal	-	6.5	-	6.5
9	Mr. Chander Agarwal	-	6.5	-	6.5
Ceili	ng as per as per Act (0.5% of profits calculated	as per Special Resolution dated 4th November, 2	2016 passed und	er Section	84.2*

<sup>\*</sup>excluding sitting fee

<sup>\*</sup> Retired after completion of his tenure with the Company i.e. conclusion of 24th Annual General Meeting on 29th July, 2019.

<sup>\*\*\*</sup> Appointed with effect from  $24^{th}$  May, 2019.

<sup>\*\*\*\*</sup> Appointed with effect from  $28^{th}$  October, 2019.



# Remuneration of Key Managerial Personnel/Other than MD/Manager/WTD

(₹ in lacs)

Particulars of Remuneration	Mr. Jasjit Sethi, CEO-TCI SCS	Mr. Ishwar Singh Sigar, CEO-TCI Freight	Mr. Ram Ujagar Singh, CEO-TCI Seaways	Mr. Ashish Tiwari, Group CFO	Ms. Archana Pandey, Company Secretary	Total
(a) Salary as per provisions contained in section 17(1) of the Income Tax, 1961	208.5	65.5	94.2	59.8	15.4	443.4
(b) Value of perquisites u/s 17(2) of the Income tax Act, 1961	0.2	0.2	0.2	0.2	-	0.8
(c) Profits in lieu of salary u/s 17(3) of the Income Tax Act, 1961	-	-	-	-	-	-
Stock option	60.6	23	-	14.3	-	97.9
Sweat Equity	-	-	-	-	-	-
Commission as % of profit	-	-	-	-	-	-
Others	22.7	9.7	11.3	9.5	1.2	54.4
Total	292	98.4	105.7	83.8	16.6	596.5

# (VII) PENALITIES / PUNISHMENT / COMPOUNDING OF OFFENCES

No penalties/punishment/compounding of offences were levied under Companies Act, 2013.